



JOB DESCRIPTION Media Teacher

Stone Soup Academy

We are an Ofsted Outstanding award winning (National Schools Awards 2022 EDTECH, TES Alternative Provision School of the Year 2020) Alternative Provision set in the Historic Lace Market in the centre of Nottingham.

Our vision is about 'Creating Unimagined Futures' for our young people but we know that we do the same for our staff community. We are seeking equally outstanding qualified Teachers or aspiring Teachers educated to degree standard to join our amazing team. We are looking for colleagues with a desire to make a difference with commitment to outstanding teaching and learning is key.

Perhaps you are tired of classes of 30, feeling unappreciated, having no work/life balance. Suffering under a mountain of paperwork which takes your focus away from what you trained to do, making a difference to young people. Or perhaps you are starting your career and you are looking for a supportive community to support you to be the best that you can be. We appreciate and care for our staff and we were nominated for the TES Award for staff wellbeing and achieved the Optimus award for wellbeing.

Join us and we will change your life!

Our school supports up to 100 young people in KS3 and KS4, who for a variety of reasons mainstream education just didn't work for them. Now we are able to support them in small classes of up to 8 learners and with all the early intervention that they need to make a difference to their lives and their futures. We encourage personal growth and academic progress through unconditional positivity and through leading by example. It clearly works as 97% of our year 11 young people achieved 5+ qualifications including English and media and media is a subject that traditionally has achieved except results with many young people pursuing this subject post 16 at Confetti in Nottingham. In fact virtually all

students move onto education, work and training, not bad for students who were all but written off in mainstream education!

Now we are looking for an enthusiastic, energetic and positive teacher to take media at the academy to the next level.

Media at Stone Soup Academy is very well resourced with 16GB Macs, a green screen, VR equipment and high quality camera equipment.

Stone Soup Academy has a great team of experienced staff, we have great facilities, great IT and we are in a great location with tram, train and bus a stone's throw away.

If you have a great sense of humour, tons of resilience and a good heart then please get in contact, come and have a chat and we can show you what we do and more importantly what we achieve.

Benefits

A highly resourced Media room with all the equipment that you might need to excite and engage young people. A commitment from the academy to make Media the best that it can be. Strong links with Confetti, Nottingham College, University of Nottingham, Nottingham Trent University making collaboration effective.

GCSE Media is delivered as an option subject

Salary Up to £34,000 dependent upon skills and experience

Newly qualified and ECT from £24,000

We will consider staff with the relevant background and experience who are willing to become a qualified teacher whilst at the academy.

We will also support Early Career Teachers in their training programme.

We do lots to look after our staff's physical and mental wellbeing including:-

- Staff end of term meals
- Staff team building activities
- Free school lunch
- Skinny Monday
- Skinny Friday
- Skinny last week of term
- Friday cakes
- Free AXA medical and dental care after 6 months
- Free mental health support via AXA
- Birthday cards
- Friday sunshine moments
- Friday thank you
- Free training (NPQML)
- Disaggregated training days
- Christmas Meal
- Christmas present
- Access to gym
- Medical box for staff
- Free sanitary products provided
- Discretionary pay review
- Performance management review
- Leadership opportunities
- Effective communication including Monday briefing, Wednesday and Friday briefings, line management meeting and faculty meetings.
- Easy access to senior leadership team and Principal.
- Free high quality coffee and tea throughout the day
- Free lunches

JOB DESCRIPTION Media Teacher

Job Purpose

- 'Creating Unimagined Futures' for all students and the community of Stone Soup Academy.
- To ensure students who opt to study Media will leave the academy with a qualification in Media.
- To develop a love and excitement in media
- To ensure that high quality learning takes place to enable good and outstanding student progress through effective teaching
- To promote and deliver high quality extra-curricular learning
- To actively participate in activities in support of the aims of the Academy
- To be familiar with and follow all Academy policies in particular those related to safeguarding

- To promote the welfare of children

Accountable for: Learning, progress, outcomes, safety and welfare of students, both in classes taught and within a designated pastoral group

- To ensure the delivery of high quality teaching and learning opportunities for the students of Stone Soup Academy
- To prepare and teach appropriate, engaging and challenging lessons
- To contribute towards the production of schemes of work and programmes of study for each year group
- To keep abreast of current developments in the educational field to enable effective curriculum planning
- To assess students' work and report on progress as required
- To promote student progress and well-being with due regard for discipline and health and safety
- To monitor student progress throughout the subject
- To participate and contribute to appropriate meetings and staff development
- To take responsibility for the effective care and guidance of a tutor group
- To effectively monitor the academic performance of students within a designated tutor group
- To work closely with parents/carers
- To promote the Academy within the community
- To demonstrate a keen interest in the life of the Academy
- To deliver Creative Digital Media Production Pearson 600/6831/0
- Course content covers films, TV, games, music videos, internet, magazines & newspapers. 75% coursework, marked by teacher. 25% exam, externally marked.
- To complete data tracking and reports for your area.
- To work closely with the intervention staff and ensure that interventions are delivered effectively and progress is measured
- To report regularly to the SENCO on progress of students
- Any other duties as reasonable requested by the Principal

As a member of staff at Stone Soup Academy you are expected:

- To work in accordance with, and in support of the Academy's vision and values
- To contribute to the Academy's ethos by setting a good example to colleagues and young people

- To take part in performance management activities and reviews as required by the Academy's policy and use the process to develop your personal and professional effectiveness
- Any other duties as reasonable requested by the Principal

Person Specification

If you are currently not part of the teaching profession, but have a desire to become a qualified teacher, we understand that you may not have some of the skills, knowledge and experience listed below. In which case please try to apply your experience to date as closely as possible to the specification.

QUALIFICATIONS

A graduate or equivalent, preferably in media

Qualified Teacher Status preferably in media

EXPERIENCE

MEDIA TEACHER

SKILL SET:- Ideally you would have	EXPERIENCE:- Ideally you would have
Knowledge of video editing production	Experience with the delivery and assessment of BTEC Creative Digital Media Production
Knowledge of Final Cut Pro	Experience of real-world Media creation - moving image, games, publishing, web, audio
Knowledge of Unity game engine	Experience of working creatively with young people
Knowledge of Snapchat Lens Studio	Experience of the Google Classroom environment
The Ability to create a relevant and engaging media curriculum	Experience with Mac hardware and software
Create excellent environment and culture for learning	
Commitment to outstanding classroom practice	
Passion for the subject	

Ability to engage reluctant learners	
Commitment to Creating Unimagined Futures	

PERSONAL QUALITIES

- Unrelenting positivity.
- Resilient with a 'can do' approach.
- Reflective, willing and able to amend your approach.
- Passion for making a difference to the lives of vulnerable students, and the ability to inspire others.
- A genuine desire to provide the best education for students.
- A commitment to the aims and ethos of the school.
- Excellent time management and well organised.
- Reliable and conscientious.
- Kind and caring.
- A willingness to keep up-to-date with developments in the subject area and become involved in relevant training.
- A willingness to support colleagues and the Academy in any capacity in the support of the students.
- Enthusiastic team player

How to Apply

If you would like to join our amazing academy then please email the academy with a completed application form and letter of application, no longer than two sides of A4, font no smaller than point 10 addressing the person specification and within your letter please explain how you would add to our vision of 'Creating Unimagined Futures'. To obtain an application form please contact the academy. **CVs will not be accepted.**

The successful candidate will have to meet the requirements of the person specification in order to be offered the post and will be subject to an enhanced DBS check and satisfactory references. The school is committed to safeguarding and promoting the welfare of children and

young people and expects staff and volunteers to share this commitment. We welcome applications regardless of age, gender, ethnicity or religion.

We will also review your social media presence as part of the assessment process and in line with safer recruitment.

Deadline for applications: Sunday 3rd December

Interviews: Tuesday 5th December

Start Date: 19th February 2024

Stone Soup Academy is committed to safeguarding, Safer recruitment and promoting Keeping Children Safe in Education. The successful candidate will be subject to an enhanced DBS check.

Prior to the interview we will conduct an online search as per KCSIE September 2023 / safer recruitment policy. If we find anything that raises concern please be aware this will be discussed at your interview with the Principal. If shortlisted after the interview you will be asked prior to employment to complete a criminal records self-declaration form.