



KS3 Teacher

An exciting opportunity has arisen for an outstanding candidate to join the KS3 team at Stone Soup Academy, a twice rated outstanding Alternative Provision 11-18 school in the heart of the Lace Market in Nottingham.

Our KS3 provision is made up of a mix of Stepping Stones students (students who join us from mainstream on a temporary basis to work on specific skills) and year 9 students who we work with to prepare them for future qualifications before they transition to the KS4 site. You will be joining a strong team led by the Assistant Principal KS3, which is made up of teaching, engagement, SEND and attendance staff, all of whom are responsible for the education and wellbeing of the 30 students currently working with us.

This is an exciting time to be joining the academy as we are currently in the process of moving to a fantastic new building right in the heart of the lace market in central Nottingham City centre close to transport links including mainline station, trams and buses.

If you are passionate about working with young people, ensuring that they receive an outstanding education whatever their background, then we welcome your application.

Job Description

We are seeking to appoint a positive, motivated, skilled and resilient teacher to work predominantly with our KS3 students. You will be involved in the delivery of our Stepping Stones curriculum, a project based learning approach delivered across 2 groups of year 7 and 8 students. We are looking for someone who is experienced in planning lessons and has a broad knowledge of a range of subject areas including; history, geography, science and art or who is willing to develop their knowledge of these areas. The ability to take part in practical sport is also beneficial.

The successful candidate will have experience and/or a strong interest in supporting young people with social, emotional and mental health difficulties, sometimes presenting alongside other additional needs e.g. ADHD, ASD and ODD/PDA. The ability to think on your feet is a must; see every day as a fresh start and model positivity in your interactions with all students. We have a positive behaviour policy with no shouting so it is essential that you believe in the support of young people through care and understanding.

Stone Soup Academy

'Creating Unimagined Futures'

14 High Pavement, Nottingham NG1 1HN

T: 0115 822 1834 | E: admin@stonesoupacademy.org.uk | W: stonesoupacademy.org.uk Instagram:

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Company number: 07217174



Teaching groups will contain approximately 8 students in each and the lessons that our KS3 teachers deliver should offer a choice of multiple tasks, that are personalised to the needs of the students within the lesson and are taught in a practical and engaging way. If you are creative and innovative in your approach to teaching a range of topics, then this could be the position for you!

We are accepting applications from qualified and unqualified candidates. We are committed to training and supporting our staff and so, if you are educated to degree standard and are interested in becoming qualified and gaining QTS, this is a pathway we can support you with.

The academy strongly values the wellbeing of all within our 'Stone Soup family', especially our staff. This is reflected by a range of benefits (medical and dental insurance, free breakfast and lunches, established wellbeing programme (Optimus Wellbeing Award 2021 and Virgin Active passes), early finishes on Mondays, Fridays and every day during the last week of term, a comprehensive induction and a financial and pedagogical commitment to furthering your career, among many others.

Person specification:

Ideally the successful candidate will have experience of teaching and supporting young people within SEMH and other SEND difficulties, along with the following characteristics:

- Educated to degree level in any discipline (preferential but not essential)
- Resilience – We support some of the most vulnerable children in society who have varying degrees of emotional behavioural difficulties so there will be times where your resilience is challenged.
- Communication – Communicating with our young people is vital to understand their needs. Good teamwork and communication plays a key part in ensuring important information is relayed to other staff.
- Organisation – You will have experience of organising, planning and teaching well-structured lessons tailored to the needs of the pupils as well as monitoring each student's learning needs, adapting teaching to respond to the strengths and needs of each pupil.
- Caring – Our young people require the best care we can offer. If you are a naturally caring and compassionate person, this is the role for you.
- Attentive – No two tasks will be the same so being attentive to understand the needs of the young people we support is vital
- Supportive - teamwork is essential and as such we are looking for someone who is supportive and loyal.

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We welcome visits to the academy to gain a feel for what we offer, the environment, the challenges and the rewards that present on a daily basis. For further information, an informal chat, or to arrange a visit, please contact: Katy Smith - Assistant Principal KS3 at ksmith@stonesoupacademy.org.uk

If you want to progress your career in education, whilst working for an academy that values you as an individual, Stone Soup Academy will help you get there. We look forward to hearing from you.

Application Process

Closing Date:- Friday 17th November 2023
Interviews:- Tuesday 21st November
Start Date:- As soon as contractual obligations allow.

Salary Range:- Dependant upon skills and experience (£20,319 - £28,000)

Please contact the academy for an application form or you can download from our website. Please complete and return with a letter of application no longer than 2 sides of A4 (Font no smaller than point 10). Within your letter address the person specification and job description alongside how you can create unimagined futures for our young people.

CV's will not be accepted.

Stone Soup Academy is committed to safeguarding, Safer recruitment and promoting Keeping Children Safe in Education. The successful candidate will be subject to an enhanced DBS check.

Prior to the interview we will conduct an online search as per KCSIE September 2023 / safer recruitment policy. If we find anything that raises concern please be aware this will be discussed at your interview with the Principal. If shortlisted after the interview you will be asked prior to employment to complete a criminal records self-declaration form.