



Cook

Stone Soup Academy

Our vision is about 'Creating Unimagined Futures' for our young people but we know that we do the same for our staff community. We are seeking an equally outstanding individual to join our amazing team. We are looking for a colleague with a desire to make a difference with commitment to outstanding education is key.

Join us and we will change your life!

Our school supports up to 110 young people in KS3 and KS4, who for a variety of reasons mainstream education just didn't work for them. Now we are able to support them in small classes of up to 8 learners and with all the early intervention that they need to make a difference to their lives and their futures. We encourage personal growth and academic progress through unconditional positivity and through leading by example. It clearly works as 88% of our students achieved Maths and English GCSE and 90% went onto education, training and work last year, not bad for students who were all but written off in the mainstream!

Stone Soup Academy has a great team of experienced staff, we have great facilities, great IT and we are in a great location with a tram, train and bus a stone's throw away.

If you have a great sense of humour, tons of resilience and a good heart then please get in contact.

Job description and duties

We currently have an exciting opportunity for a committed and passionate Cook to join our busy Academy. We currently are looking for a suitably qualified member of staff to assist with breakfast, break and lunch working collaboratively with the Catering lead already in place. Alongside preparing and serving food we are also looking for someone who can assist creating food for staff functions and meetings during Term Time.

Our Operations team are friendly & approachable with a "can-do" attitude, motivated by a passion for quality. As a flexible team player, with excellent communication skills, your working style will support and enhance this ethos.

You will be responsible for:

- Working over 2 sites in walking distance from each other
- Preparing & servicing the dining room areas
- Preparing breakfast and break time hot food for staff and students
- Cooking and serving food to the staff and students
- Managing stock levels
- Ordering stock
- Liaising with the Catering lead
- Transportation of food across sites
- Working to high standards of cleanliness and basic food hygiene

Being an ambassador for the Academy ensures a welcoming and friendly image is projected at all times.

Skills

Literacy

Numeracy

Organisational and planning skills

Time management skills

Methodological in approach

Communication (informing others, listening to instructions, passing on messages)

Works effectively under pressure

Work to tight deadlines

Able to creatively present nutritious food in a way attractive to children

Resourceful

Experience & Background

Experience of working in a commercial kitchen is necessary, preferably a school

A Basic Food Hygiene Certificate

Knowledge of SSFB is desirable but training will be provided.

High personal hygiene standards and a smart and tidy appearance is imperative to this role.

Position available:

39 weeks (term time) plus 2 weeks, working times to be discussed and agreed with the right candidate.

Salary

£24,000.00 per annum, pro rata as above.

Benefits

Free lunch and breakfast is provided during term time and your normal working hours

Free Uniform

Free Health Insurance after successfully completing your 6 months probationary period

Pension

Staff team building activities

Free AXA medical and dental care after 6 months, including support with mental health issues

Access to gym

Performance management review

Leadership opportunities

Effective communication including Monday briefing and Friday debriefings, line management meetings and faculty meetings.

Easy access to the senior leadership team and Principal.

Closing Date: 30/11/2025

Interviews will be held on a rolling basis during the advertising period. Please note we reserve the right to close the vacancy early in light of a large response.

How to Apply

Email colarbigbe@stonesoupacademy.org.uk for an application form and send with a covering letter detailing your experience and what you will bring to our academy and our vision of creating unimagined futures for our young people. CVs will not be accepted.

Stone Soup Academy is committed to safeguarding, Safer recruitment and promoting Keeping Children Safe in Education. The successful candidate will be subject to an enhanced DBS check.

Prior to the interview we will conduct an online search as per KCSIE September 2025 / safer recruitment policy. If we find anything that raises concern please be aware this will be discussed at your interview with the Principal. If shortlisted after the interview you will be asked prior to employment to complete a criminal records self-declaration form.