Job Description: English Teacher

School: Stone Soup Academy

Location: Nottingham City Centre

Contract: Full-time

Salary: Negotiable based on skills and experience

Suitable for: Qualified Teachers, ECTs / NQTs, or aspiring teachers looking to achieve QTS

Closing Date: 30th November 2026 | Start Date: January 2027

About Stone Soup Academy

Stone Soup Academy is an alternative provision supporting up to 110 KS3 and KS4 students for whom mainstream education did not work. Driven by unconditional positivity and leading by example, 97% of our Year 11 students achieve 5+ qualifications including English and Maths, with virtually all transitioning into education, employment, or training.

We offer:

- Small Class Sizes: Max 8 learners per class, allowing for meaningful early intervention.
- Exceptional Resources: Fully resourced English faculty, modern IT, and access to our city-centre facility featuring a SEND department, immersive room, and cinema.
- Staff Wellbeing: Winner of the Optimus Wellbeing Award and TES Wellbeing nominee, offering strong work-life balance and dedicated peer support.
- Strategic Partnerships: Strong collaborative links with Nottingham College, University of Nottingham, and Nottingham Trent University.

Key Responsibilities

Teaching & Learning

- Deliver high-quality, engaging, and differentiated GCSE English Language and Literature lessons to small groups.
- Integrate ICT into the curriculum to support modern learning strategies.
- Monitor, assess, and report on student progress across all ability levels.
- Provide effective pastoral care and guidance as a Form Tutor.

Literacy & Curriculum Leadership

- Implement and update the academy's literacy action plan and recommendations.
- Deliver literacy CPD in collaboration with the SENCO.
- Oversee literacy interventions, track progress, and quality-assure impact across the academy.

Professional Conduct & Safeguarding

- Uphold and model the academy's core vision, values, and high expectations.
- Actively promote student welfare and adhere strictly to safeguarding policies.
- Participate in staff development, performance management, and extra-curricular initiatives.

Person Specification

Qualifications & Experience

- Degree in English (or related subject) required; Qualified Teacher Status (QTS) preferred.
- *Aspiring teachers:* Candidates with relevant backgrounds willing to complete teacher training on the job are welcome to apply.
- Proven track record of delivering successful GCSE English outcomes across the secondary age range.

Knowledge & Skills

- Understanding of the unique barriers to learning faced by students in alternative provision.
- Ability to inspire, engage, and adapt teaching strategies for vulnerable or disaffected learners.
- Strong organizational, communication, and classroom management skills.

Personal Attributes

- Unrelenting positivity, resilience, and a high-empathy approach.
- Passion for transforming the lives of young people written off by mainstream education.
- Collaborative, adaptable team player with a strong commitment to staff wellbeing.

How to Apply

To apply, please request an application form via our website or by contacting colaribigbe@stonesoupacademy.org.uk.

Submit your completed application form along with a supporting letter (maximum 2 pages of A4) detailing your relevant experience and vision for the role to colaribigbe@stonesoupacademy.org.uk.

Stone Soup Academy is committed to safeguarding and promoting the welfare of children. All appointments are subject to satisfactory references and DBS checks. We reserve the right to close applications early if a suitable candidate is identified.